

Measures initiated by the Institution for the promotion of gender equity during the academic year 2020-21.

Our Jamkhed Mahavidyalaya campus has a gender neutral and healthy atmosphere. The physical safety and emotional wellbeing of students, teachers, administrative staff and visitors is always our primary concern.

To ensure a safe campus college has taken following initiatives:

A. Safety and Security:

- Our college has CCTV coverage, which ensures continuous Surveillance.
- There are Security Personnel men and women appointed in the campus for 24 hours.
- Identity cards are mandatory for all staff and students for safety purposes.
- Visitors have to make an entry in the register with the Security Personnel before entering campus.
- The college has committees like Women's Empowerment Cell (WEC) and Committee to address gender-based grievances. In an instance of sexual harassment outside college premises, Committee under guidance of the Principal will intervene and contact to police station requesting to intensify security and safety measures.
- WEC conducts annual self-defence workshop to empower female students.





All CCTV footage available in Principal cabin



I Card Checking at the time of entry



CCTV surveillance in various areas of college



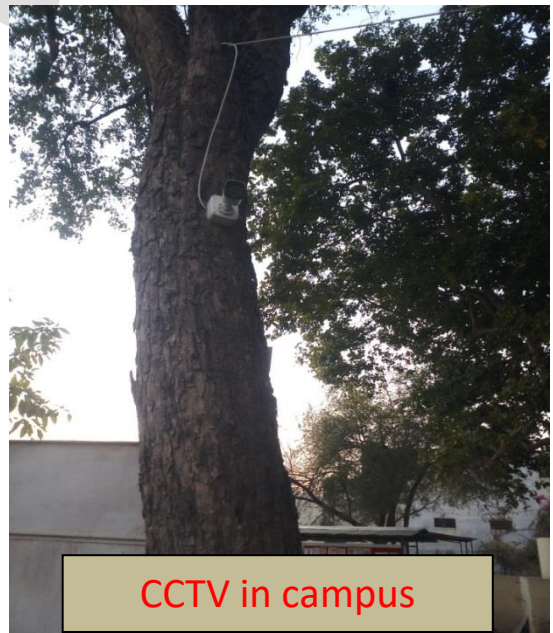
CCTV In campus



CCTV In Parking



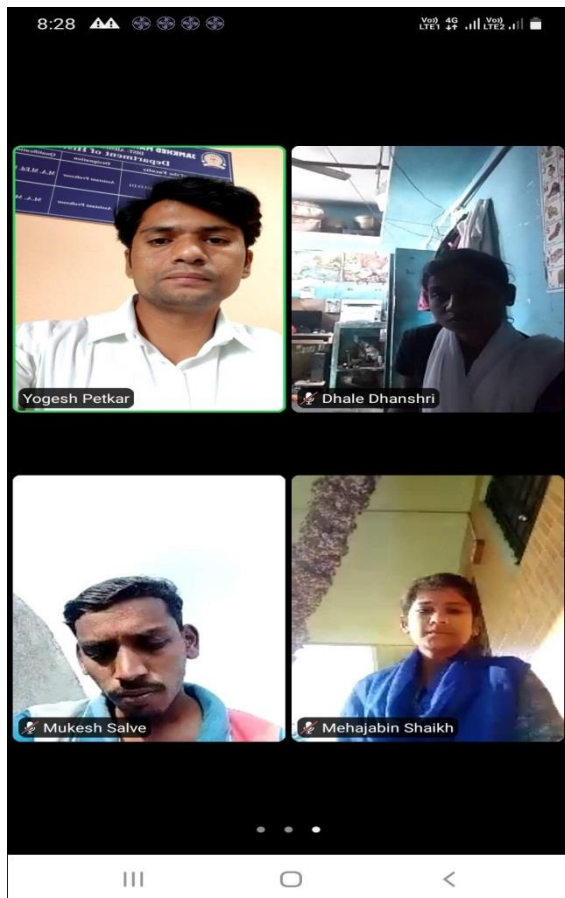
CCTV at College gate



CCTV in campus

B. Counseling:

- College is conducting guest lecture on Women Empowerment.
- For Social, Psychological and Economic issues faced by students, counseling Committee provides mechanism and enables students to face such issues.
- Admission process and Examination related Counselling is held in the college premisus.
- Conducted online counseling during the corona epidemic.



Student counselling about COVID-19 safety measures....

C. Common Rooms

- The college provides a separate common room for the boys and girls students on the campus, with facilities like tables, chairs, lights, fans and washrooms etc.
- Common room also provides for First Aid Box, Sanitary Pads and necessary medicinal aids for girl students.



Separate Ladies Toilet facility

D. Any other relevant information

- Health checkups like Hemoglobin, Diabetic, Blood pressure, PCOD are arranged in college campus for students twice a year.
- Conversation on menstrual hygiene is vital and is achieved through panel discussions and similar initiatives by students.
- Empathetic approach is adopted for discussions on Sensitive topics like child marriage, dowry and sex education etc.
- We provide equal opportunities to third gender students in education, wellbeing and other related areas.
- Vaccination camp was organized for staff and students during Corona period.